



Freedom, Inc.: How Corporate Liberation Unleashes Employee Potential and Business Performance

Brian M. Carney, Isaac Getz

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Corporate liberation is not a strategy. It is a business philosophy that leaders around the world are using to radically transform their organizations. Liberating leaders believe that a workplace based on respect and freedom is a more natural environment than one based on mistrust and control. So they acted to align their organizations with these beliefs: They liberated people's initiative and potential and with it, unshackled their companies' performance.

A lot has happened since *Freedom, Inc.* first appeared in 2009. The book itself has been translated to six other languages. In France, it won the best business book award and was the No.1 business/management bestseller on Amazon.fr seven months in a row. More importantly, it has inspired hundreds of leaders to launch their own corporate liberation. The French daily *Le Monde* has heralded the start of a corporate liberation movement in France. Since then, the phenomenon has made the cover of leading periodicals, been shown on the evening news of major European TV chains, and been the subject of a 90-minute TV documentary that broke all the records for popularity.

Most liberated companies have been small and medium size—though some have grown tremendously since. Yet increasingly, multinationals such as Michelin or Decathlon—operating in Europe, America and Asia—are joining the corporate liberation movement that pioneers such as W.L. Gore and USAA began.

Corporate liberation has no frontiers, geographical or industrial. Vineet Nayar has liberated an Indian high-tech giant and David Marquet, a U.S. nuclear submarine. Leaders of organizations of all sizes and types are shedding their hierarchies and bureaucracies and transforming them into respect- and freedom-based workplaces. Every morning their employees go to work, but many prefer to say they go to have fun—pursuing a common dream using their own initiative.

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Spent a free time to be fun activity to try and do! A lot of people spent their free time with their family, or their very own friends. Usually they undertaking activity like watching television, going to beach, or picnic in the park. They actually doing same thing every week. Do you feel it? Do you need to something different to fill your free time/ holiday? Could be reading a book could be option to fill your free time/ holiday. The first thing that you will ask may be what kinds of guide that you should read. If you want to consider look for book, may be the e-book untitled Freedom, Inc.: How Corporate Liberation Unleashes Employee Potential and Business Performance can be excellent book to read. May be it is usually best activity to you.

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